

Date - 07.05.2026



Aavantika Gas Limited

(A JV Company of GAIL & HPCL)

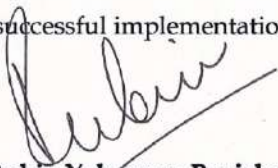
Health, Safety & Environment Policy

As an integral part of our business philosophy, we are committed to providing safe and healthy workplace and conserving the environment. Safety of everyone who works for AGL is of paramount importance and these aspects are embedded with the culture of the organization. AGL believes that outstanding business performance requires outstanding HSE performance in the protection of the health and safety of our people. Our goal is zero injuries. That means workplaces where nobody gets hurt, ever. It means making sure that everyone goes home to their families at the end of each shift or working day without having suffered or caused harm in any way.

To achieve this, we shall:

- Achieve an organisational culture of Health, Safety and Environmental brilliance as an integral part of organization business.
- Provide direction, education, training and supervision to ensure all employees are competent and understand their accountabilities, the required behaviour and the consequences of non-compliance.
- Ensure that our contractors and suppliers understand their HSE accountabilities and required behaviour, share our aspirations and are aware of the consequences of noncompliance.
- Design, construct, operate & maintain AGL's facilities as per the best practices to ensure adequate safety of all stakeholders, plants, pipelines, projects and surroundings.
- Ensure and maintain compliance with all legal requirements to operate our business.
- Prevent adverse environmental impacts and occupational health and safety risks.
- Encourage communication, consultation and collaboration with all contractors and stakeholders.

Our employees & contract workers are encouraged to contribute for achieving excellence in Health, Safety & Environment and to adopt safe practices & behaviour to ensure successful implementation of AGL HSE policy.



Rubin Yohannan Panicker
Managing Director
Aavantika Gas Limited